



Careers News

Issue 1
September 2020

Hello and welcome to the **first ever** monthly newsletter! My name is Denise Anderson and I am the Careers Lead for the Short Stay School for Norfolk.

This newsletter will be about all things careers and the target audience for this is SSSfN staff, pupils, parents/carers and other professionals who currently work with our pupils and for those who may like to.

Careers is rapidly changing even more so since COVID. This year we have 14 Careers Champions throughout the SSSfN and specialist schools and they are there to support the bases. There are dedicated lessons for all secondary year groups, primary also have embraced careers within their curriculum and there are lots of activities planned for the coming year. **Staff** – if you have anything to celebrate please let your Careers Champion know about this so that it can be shared.

Careers Celebrations We have had some great feedback from the pupils for the mock interviews and the careers carousels so it is nice to share with you what one of the employers who attended thought...

Chris Whitehouse who took part in the Mock Interviews, this is what he said.. “All the candidates were excellent and should be proud of how they handled themselves. I deliberately decided to have no expectations of what to expect and went in with an open mind. I had good conversations with all of them. I was impacted by the day in a positive way. I loved talking to the youngsters and trying to help them. So, if there is anything else I can help with re Locksley then please let me know. My background is 34 years in business leading multiple teams and looking after some big budgets. It was excellent meeting you and am blown away by the excellent work you and your colleagues carry out. Again, thank you for the opportunity” Chris thanked us. He has since gone on to become one of our governors. That is the impact our pupils have on people!

LOCAL BUSINESSES

We are ALWAYS keen to hear from local businesses who would like to work with our pupils, be it a virtual tour, popping in to a lesson to enhance it, share their own career path experiences and successes, work experience etc. All of the above will have a positive impact on our pupils. If you have anything to offer, or would just like to talk about the possibilities, please contact me, Denise Anderson on denise.anderson@sssf.org.uk we would be thrilled to work with you!

“A mind that is stretched by new experiences
can never go back to its old dimensions”

Oliver Wendell Holmes, Jr.

Careers Offer 20/21

What we are doing for our pupils...

Careers Information, Advice and Guidance (CIAG)

Due to the unique nature of the rolling cohort at SSSfN we have developed a bespoke package of support for our pupils. This aims to maximize the number of pupils who are in education, employment or training on leaving school, regardless of their time of arrival. We have a designated Careers Lead, Denise Anderson who coordinates this work and is instrumental in the ongoing development. There are 14 Careers Champions across all of the bases who play a role in ensuring that careers education is embedded within the bases.

Primary year groups

- Challenging stereotypical thinking
- Interactive 999 day
- I want to be a ...
- Careers boards
- Reading books/puzzles/dressing up
- Trips to local businesses
- Visitors from local businesses
- Role play
- National Careers Week is a week full of activities **1st – 6th March 2021**

Secondary Years

- Dedicated careers lessons for KS4
- Dedicated careers lessons FOR KS3
- Careers Fayre
- STEM activities
- CV's, letter writing, mock interviews
- College visits
- Visitors from local businesses
- College applications
- Apprenticeship workshops (awareness and registration sessions)
- Beacon East Level 6 Careers guidance adviser meetings
- Understanding Labour Market Information (LMI)
- Challenging stereotypical thinking
- Trips to local businesses
- Work experience (this may be virtual)
- National Careers Week is a week full of activities **1st – 6th March 2021**
- Encouraging entrepreneurship
- Help You Choose & other careers platforms

Careers - Apprenticeships

Knowledge-based

apprenticeships kickstart careers. Just look at British fashion designer Karen Millen, for example, who learned her craft through an apprenticeship scheme.

Peter Jones

Apprenticeships - Did you know...

All vacancies on 'Find an Apprenticeship' will clearly state what the entry requirements are for the job role being advertised. There will be different entry requirements depending on the industry, job role and apprenticeship level. Recent changes to the minimum English and Maths requirements now mean that people with a learning difficulty or disability can now access a level 2 intermediate apprenticeship as long as they can achieve an entry level 3 qualification during their apprenticeship

If you are a pupil, parent/carer or employer and would like more information on apprenticeships please visit the Amazing Apprenticeships Website

<https://amazingapprenticeships.com/>

APPRENTICESHIPS

Here at the Short Stay School we are lucky to have been chosen as 1 of 40 schools nationwide to become a Development School.

What are the benefits to this? We will be supported by an experienced trainer to explore the apprenticeship journey and to understand where disadvantaged students may face additional challenges or concerns and how they can be supported to successfully navigate the complexities of apprenticeship recruitment.

How will we be supported?

You will work with your local ASK delivery partner to consider the type of support that would be most beneficial for your students, their parents /carers, teachers and other key stakeholders and partners to try to:

- Increase starts into apprenticeships
- Reduce NEET (Not in Education, Employment or Training)

What levels are there? All apprenticeships include elements of on the job and off the job training, leading to industry recognised standards or qualifications. Some apprenticeships also require an assessment at the end of the programme to assess the apprentice's ability and competence in their job role. What can they earn? The national minimum wage (NMW) for apprentices is £3.90 per hour from April 2019. The apprentice NMW applies to apprentices aged under 19 or aged 19 or over and in the first year of their apprenticeship. Apprentices aged 25 and over, and not in the first year of their apprenticeship, will be entitled to the national minimum wage. This is the legal minimum pay per hour, most receive more. The Apprenticeship Pay Survey 2016 estimated the average gross hourly pay received by apprentices in Great Britain was £6.70 an hour for level 2 and 3 apprentices which is equivalent to nearly £14,000 per year. More details on salaries and entry criteria in specific apprenticeship occupations can be found on GOV.UK and search 'apprenticeships'.

Please check out the careers calendar on the school's website <https://www.sssf.org.uk/iag-provision/>

Careers – How can you help ?

Making the best decision

Challenge assumptions based on gender and bust any myths based on stereotypes that may deter your child from doing something they'd like. Commonly held myths such as 'girls and tech don't mix', 'you're either a science person or an arts person', 'girls never reach the top in business' or 'girls are better at the arts' are wrong and can limit options. Make sure girls are aware that these ideas are incorrect and that they should choose a future career or course based purely on what they want to do and enjoy, not on what others think.

Support their choices but also question them. Ask why they want to do something, suggest alternatives or back-ups. Here are some ideas of questions you can ask:

- 'Do you have any specific ideas about what you'd like to do later on?'
- 'Which skills are you most keen to develop?'
- 'What subjects do you enjoy?'
- 'Should you consider something you haven't done before?'
- 'How do you learn best?'

CAREERS ADVICE AND GUIDANCE

We have regular dates lined up for pupils to have an opportunity to talk to the Level 6 Careers Advisers that we buy into from Beacon East. If you are concerned and would like to talk to them, please get in touch with the careers team

I hope that you have found this Newsletter useful and look forward to getting some feedback from you...

Kind Regards

Denise

Denise Anderson

Careers Lead for the SSSfN